



Riversdale Primary School

"A nurturing, ambitious and values led school."

No Smoking & Vaping Policy

Date: 7th October 2025

Review Date: 6th October 2027



Riversdale Primary School is committed to providing a safe, healthy, and smoke-free environment for pupils, staff, parents, and visitors. The school recognises its duty to protect everyone on site from exposure to second-hand smoke and to promote positive health behaviours in line with national legislation and our school values.

This policy applies to all smoking and vaping (including e-cigarettes) activities by any individual on or near the school site, and during any activity where staff are representing the school.

LEGAL FRAMEWORK

This policy is underpinned by the following legislation and guidance:

- **Health Act 2006**, which prohibits smoking in enclosed public spaces and workplaces.
- **The Smoke-Free (Premises and Enforcement) Regulations 2006**.
- **Children and Families Act 2014**, provisions to protect children from exposure to tobacco smoke.
- **DfE Guidance: Behaviour and Discipline in Schools (2022)** – regarding the promotion of positive conduct and staff role modelling.
- **Public Health England** guidance on smoke-free environments.

The school also recognises its duties under the **Health and Safety at Work Act (1974)** to protect the health of employees and others affected by school activities.

SCOPE

This policy applies to:

- All school employees, governors, contractors, volunteers, and visitors.
- All areas of the school premises, including buildings, grounds, car parks, and entrances.
- The area directly outside the school premises, including the pavement, pathways, and road immediately adjacent to the school.
- All off-site activities organised by the school, including trips, residential, and events.
- All times when staff are acting in a professional capacity or representing the school (including when wearing school uniform or an identification lanyard).

EXPECTATIONS AND CONDUCT

- Smoking or vaping is not permitted anywhere on the school premises or within its immediate vicinity, including the roads outside the school.
- Staff must not smoke or vape in view of pupils, parents, or the community, whether on duty or during breaks.
- Anyone choosing to smoke during a break must move a significant distance away from the school so they cannot be seen by pupils or families.
- Staff must remove their school lanyard and any identifiable uniform before smoking.
- Where specialist uniform is required (e.g. kitchen or site staff), it must be removed before leaving the premises.
- Smoking or vaping is prohibited in school vehicles or when transporting pupils.
- E-cigarettes are subject to the same expectations as tobacco products.

ROLES AND RESPONSIBILITIES

Headteacher and Senior Leadership Team (SLT):

- Ensure this policy is communicated, implemented, and upheld.
- Address breaches through the staff code of conduct or disciplinary procedures.
- Monitor compliance as part of health, safety, and wellbeing routines.

Staff:

- Follow the policy at all times and model positive health behaviours.
- Ensure personal conduct aligns with the professional expectations of the school.

Governors:

- Review and approve this policy as part of the school's wider commitment to safeguarding and wellbeing.

MONITORING AND REVIEW

This policy will be shared during staff induction and included in the staff handbook.

Smoke-free signage will be displayed at key locations.

Visitors and contractors will be informed of the policy when signing in or undertaking work on site.

The policy will be reviewed every two years, or earlier if required by changes in legislation or school circumstances.